



Non Executive Director

Murray River Region Tourism Ltd (trading as Murray Regional Tourism) is the peak cross-border regional tourism organisation responsible for leading the sustainable development and growth of the visitor economy across the Murray River region.

Our region spans 13 local government areas in Victoria and New South Wales, from Albury to Mildura, and is funded through a strategic partnership between Local Government, the Victorian Government, Destination NSW, and the regional tourism industry.

MRT delivers on its Strategic Plan 2024–2027, aligned to both the Destination Management Plan 2023–2027 and state government tourism strategies in both jurisdictions. We operate under a governance structure established by our Constitution (2023), with the Board of Directors overseeing the organisation’s strategic development, performance, and integrity.

POSITION OBJECTIVE

As a member of the Board, each director plays a pivotal role in shaping MRT’s strategic direction, ensuring robust governance, and promoting sustainable growth of the visitor economy in the Murray region.

Each director provides leadership, independent insight, and professional expertise to guide MRT’s strategy, risk oversight, stakeholder engagement, and regulatory compliance.

PRIMARY RESPONSIBILITIES

The Board of Directors is collectively responsible for:

- Setting the strategic direction and priorities of the organisation;
- Overseeing of the implementation of the Strategic Plan and Destination Management Plan;
- Approving the annual budget and financial reports;
- Endorsing organisational policy, governance, and risk frameworks;
- Monitoring performance against operational and strategic goals;
- Supporting the Chief Executive Officer while constructively challenging as needed;
- Ensuring legal compliance under the Corporations Act 2001 and MRT’s Constitution;
- Acting in the best interests of the company and exercising due care, diligence and integrity.

KEY SELECTION CRITERIA

Essential:

- Demonstrated experience as a non-executive director or senior executive;
- Strategic thinking and the ability to analyse complex issues;
- Willingness and ability to contribute to high-quality board discussions, including constructive challenge and inquiry;
- Commitment to good governance, ethical conduct, and continuous board improvement;
- Deep understanding of the visitor economy, regional development, or a related field;
- Willingness to embrace a culture of continuous improvement
- Demonstrated stakeholder management skills
- Demonstrated commitment to meet the legal requirements of a Company Director under the Corporations Act 2001, including:
 - Complying with the fiduciary duties of being a director;
 - Acting with care and diligence;
 - Acting in good faith in the best interests of MRT;
 - Disclosing and managing conflicts of interest;
 - Holding a Director Identification Number (Director ID);
 - Passing a National Police Check as part of pre-appointment compliance.

Strongly Desirable:

- Graduate of the Australian Institute of Company Directors (AICD) or similar governance training.

PREFERRED SKILL AREAS

MRT seeks directors with expertise in one or more of the following domains:

- Strategy and project governance
- Tourism and visitor economy
- Marketing, branding and digital innovation
- First Nations engagement
- Finance and risk management
- Stakeholder engagement and government relations
- Legal, regulatory or constitutional knowledge
- Investment attraction and regional infrastructure
- ESG, sustainability, and workforce development

TERMS OF APPOINTMENT

- Initial appointment is for three years, with eligibility for reappointment per the MRT Constitution.
- Directors are appointed based on skills, not sector or geographic representation.
- Positions are voluntary. Out-of-pocket expenses (e.g. travel) will be reimbursed.

- The Board meets most months with 6 on-line meetings and usually 5 in person meetings held in the region, with additional subcommittee and online engagements as required.
- Directors are expected to devote sufficient time to Board meetings, briefings, and subcommittee participation.

Applications close: Monday, 21st July 2025 at 4.00 pm

Submit via email to: info@mrtb.com.au

Enquiries: 03 5480 7110

APPLICATION PROCESS

Applications must include:

A cover letter addressing the key selection criteria

A current CV

Contact details for three professional referees