# 'The Murray' Resilience Mindset for Tourism & Hospitality Businesses



# Murray Regional Tourism invites you to register for our FREE sessions to support Tourism and Hospitality Businesses. Don't miss out on this fantastic opportunity to accelerate your business!

# 'The Murray' Resilience Mindset for Tourism & Hospitality Businesses, presented by Darren Fleming

'The Murray' Tourism Resilience Mindset program is designed to strengthen the operational resilience and performance of tourism and hospitality businesses. By enhancing leadership, decision-making, and stress management capabilities, this program ensures businesses are well-equipped to thrive in a dynamic and competitive environment.

### SESSION 1: Enhancing Focus and Productivity

GOAL: Equip participants with concentration techniques to boost productivity and optimise guest service. TOURISM BENEFIT: Improved focus results in more

efficient operations and reduced errors, enhancing the overall guest experience and increasing customer satisfaction.

## SESSION 2: Identifying and Managing Stress Triggers

**GOAL:** Provide tools to recognise and manage stress triggers that impact business performance.

**TOURISM BENEFIT:** Reduced stress among staff and managers leads to improved service delivery, fostering a positive environment for both employees and guests.

# SESSION 3: REFRAMING BUSINESS CHALLENGES

**GOAL:** Help participants reframe negative thought patterns, enabling better responses to business challenges.

**TOURISM BENEFIT:** More effective problem-solving and decision-making enhance the adaptability of businesses in responding to customer needs and market changes.

### SESSION 4: Managing Stress at the Operational Level

**GOAL:** Understand how brainwave patterns affect stress and apply techniques to manage workplace stress.

**TOURISM BENEFIT:** Reduced stress and burnout lead to higher staff retention and better guest interactions, ultimately boosting customer loyalty.

# SESSION 5: Understanding Staff Dynamics

**GOAL:** Learn how staff react to their environment and manage these reactions to reduce workplace tensions.

**TOURISM BENEFIT:** Improved team dynamics and reduced conflict result in a more cohesive, efficient workforce, enhancing operational outcomes and guest satisfaction.

### SESSION 6: Embedding Resilience for Long-term Success

**GOAL:** Teach strategies to deactivate stress triggers across various areas of business, creating a resilient, adaptable mindset.

**TOURISM BENEFIT:** Long-term business resilience ensures businesses are better equipped to handle market shifts, improve customer service, and sustain growth. 2025: 6 SESSIONS ACROSS 6 WEEKS

Date: Thursday 16 January - Thursday 20 February Time: 11.00am - 12.00pm. Location: On-line.

# **CLICK HERE TO REGISTER**



For further information please contact Industry Lead, E: industry@mrtb.com.au or P: (03) 5480 7110. www.murrayregionaltourism.com.au